
CREW LAND & WATER TRUST

2022
ANNUAL
REPORT



CREWTrust.org

MISSION: The CREW Land & Water Trust is dedicated to the preservation and stewardship of the water resources and natural communities in and around the Corkscrew Regional Ecosystem Watershed (CREW).

For more than thirty years, the CREW Land & Water Trust has been one of our community's most active and effective champions of watershed and biodiversity conservation. Working with a diverse coalition of public and private partners, we've helped bring thousands of acres into conservation, while also educating our communities about the importance of protecting the wetlands and increasingly fragile ecosystems comprising the largest intact watershed in Southwest Florida (SWFL).

Each year, more than 60,000 people visit CREW Trust's four trail systems to make use of forty miles of marked hiking, biking, and equestrian trails, as well as our outdoor pavilions, primitive campsites, elevated boardwalks, and observation platforms. Many of these visitors come to enjoy the stunning views and multitude of flora and fauna, while others come to participate in the educational and recreational programs we host for learners and enthusiasts of all ages, interests and abilities. Whatever the theme or focus, appreciation for the watershed and the valuable ecosystem services it provides to our communities and economy lies at the heart of every one of our programs.

We are grateful for our committed members and volunteers, and for the support of the generous sponsors, donors and partners who make our work possible.





A WORD FROM THE CHAIRMAN

In preparation for writing the yearly Chairman's section of CREW Trust's annual report, I always circle back and reflect upon what I'd written for the previous year. Last year I wrote about the inevitability and importance of change. This year, CREW Trust experienced a momentous change with the retirement in April of our long-serving Executive Director, Brenda Brooks. Although I will miss Brenda, I am especially excited to welcome Robert Lucius as our new Executive Director. Robert has hit the ground running and is helping the Trustees prepare CREW Trust to respond to the ever-changing, ever-increasing needs of this amazing ecosystem and the people who call Southwest Florida home.

But change is not what I think about when I'm on the trails. Just before rainy season this year, I biked out to Bird Rookery Swamp via the Flint Pen Trails in Bonita Springs. On the western most section of the old railroad tram, I came across a large oak tree that I had first discovered while exploring the area fifty years ago. I stood there beneath it and listened. Other than a light breeze, it was completely quiet; a perfect day, just like the one I recall from a half century ago.

Thanks to the SFWMD, our hardworking staff, our outstanding partners, members and dedicated volunteers, change isn't the constant that I think about when I think of the CREW Project. I think of that quiet perfect day and the ones still yet to come for generations of future visitors.

Everyone be safe and let's all continue to work together to take care of the place that continues to take such good care of us all - both mentally and physically... the CREW trails!



Hope to see you on the trails!

BEN NELSON
CREW TRUST
CHAIRMAN

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A WORD FROM OUR EXECUTIVE DIRECTOR

CREW Trust experienced a major transition earlier this year with the retirement of Brenda Brooks after fifteen years as our Executive Director. It's hard to overstate the impact Brenda had not just on CREW Trust as an organization, but also on CREW Trust as a family. It's a maxim in the world of nonprofits that cultivating and nurturing relationships among trustees, staff, members, donors, volunteers, and partners is the fulcrum upon which success turns. Brenda exemplified this principle each and every day, and I'm grateful for the relationships she built because they continue to lie at the heart of everything we do, whether it's in our connections with each other or with the natural world around us.

It's never easy to step into such big shoes, but I'm grateful for the months Brenda gave me to observe her at work and dive deeply into CREW Trust's programs and operations before taking up the reins myself. If I've learned anything in the months since, it's that every day brings new challenges; however, every one of them is easier to overcome because of the talented, experienced, and dedicated people willing to commit their time, energy and resources to the preservation and stewardship of the water resources and natural communities in and around our vital watershed.

This last year was a measured return to normalcy after the global pandemic of 2020-2021, but if there has been one constant, it's that people crave, and perhaps even need the experience of immersing themselves in the wilds. Our trail systems have for decades been a restorative for countless visitors. Each of these visits affords us teachable moments to share the myriad reasons why protecting CREW and its biodiversity remains so vital for the health, wellbeing, and economic vitality of our communities now and for generations to come.

Helping bring CREW's land and water into conservation has always been at the heart of our mission, but the upcoming year will also mark the 30th anniversary of CREW Trust's public access and environmental education missions. We have a lot of amazing programs and events planned for the upcoming season, all with one goal in mind – cultivating and sustaining new generations of CREW stakeholders even as we continue to nurture the commitment of those who have stood by our side for years. I'm glad we'll all be together on this journey.

ROBERT LUCIUS, PH.D.

CREW TRUST EXECUTIVE DIRECTOR

CREW TRUST BY THE NUMBERS IN FY22



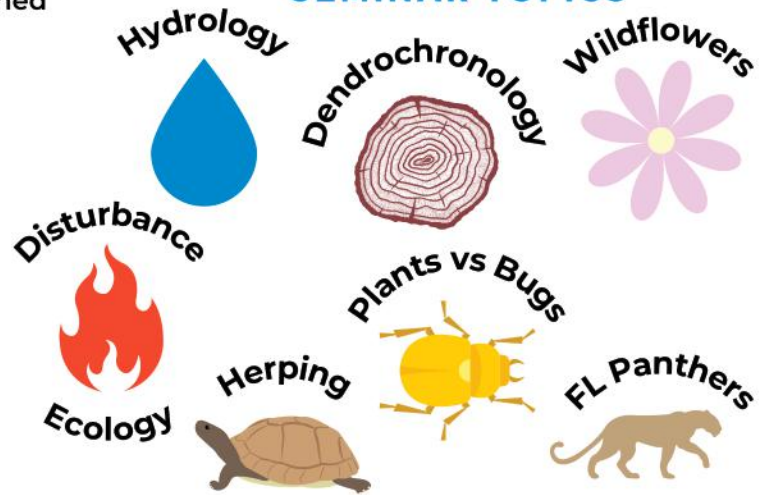
EDUCATION & RECREATION PUBLIC PROGRAMS

What a fun year of education it has been! We couldn't have accomplished so much without Angel, our intern turned Environmental Educator, and our seasonal Environmental Education Interns: Laura, Savannah, and Paola.

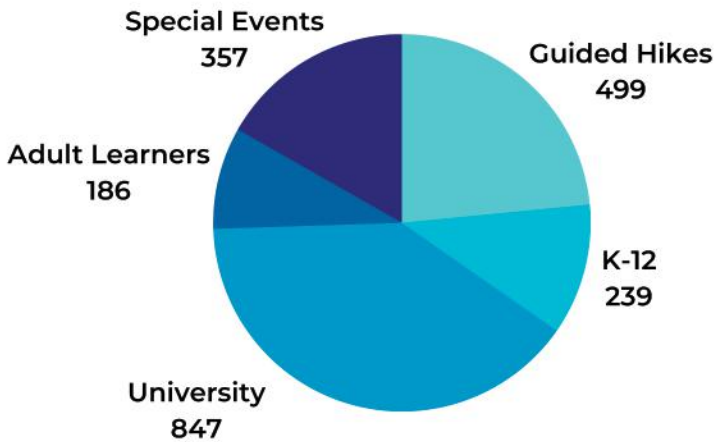
We have had the pleasure of interacting with so many amazing people from the CREW community this year - bird-nerds, intercontinental visitors, 6-year old entomologists, 82-year old wet walkers, night owls, early birds, and more! For many visitors, our on-site and community-based education programs may be the spark that ignites a lifelong commitment to the preservation and protection of our beautiful watershed and its natural communities. There are so many highlights to share, but here are some of the best:



STROLLING SCIENCE SEMINAR TOPICS



FY22 EDUCATION PARTICIPANTS



NEW EVENTS



Footsteps of Fire



Bug Watch



Birding for Beginners

EDUCATION & RECREATION OUTREACH AND PRIVATE PROGRAMS

We also welcomed many private groups to CREW this past year, including homeschool groups, scout troops, charter schools, local universities, community groups, businesses, and neighborhood associations. We tailor these trail-based educational experiences to meet the particular needs and interests of each group we host. We also visited far and wide in the local community this year, engaging in outreach wherever we could share CREW's story.



Homeschool group at Cypress Dome Trails



NEW FGCU Colloquium at Flint Pen



FL Panther Fest at Naples Zoo



FGCU
Capstone
student

Earth Day at Conservancy of SWFL

FY22 HIGHLIGHTS

3,130

PEOPLE REACHED
VIA OUTREACH

1,357

PANTHER POSSE
PARTICIPANTS*

5

HOMESCHOOL
GROUPS

17

SERVICE
LEARNING
EVENTS



3

PARTNER
UNIVERSITIES

6

COMMUNITIES

395

INTERN
HOURS

12

COMMUNITY
OUTREACH
EVENTS

*FGCU'S WINGS OF
HOPE



Girl Scout

LOOKING FORWARD FY23

594

3RD GRADERS
11/22-12/22

10

NEW
PROGRAMS

444*

2ND GRADERS
1/23-2/23
*PROJECTED

STUDENT
MEMBERSHIP
CAMPAIGN



2nd graders at Sabal Palm Elementary

JULIE MOTKOWICZ
CREW TRUST EDUCATION COORDINATOR

BIRDABILITY ACCESSIBILITY ASSESSMENT

After learning about Birdability, an organization devoted to accessibility in nature, I was inspired to take a closer look at accessibility at CREW. Birdability is a nonprofit that works to ensure the birding community and the outdoors are welcoming, inclusive, safe, and accessible for everybody. Accessibility is the practice of making information, activities, and environments sensible, meaningful, and usable for as many people as possible.

I have assessed the CREW Trust trail systems using a site review checklist to highlight areas where we can improve and better meet the community's varied needs. The Birdability checklist provides criteria to assess 21 different areas, including parking lots, bathrooms, trail width and surfaces, ramps and railings. After each trail is assessed, it is then added to The Birdability Map - a crowdsourced map that describes in detail the accessibility features of birding locations all over the world.

ANGEL KELLEY
CREW TRUST ENVIRONMENTAL EDUCATOR

Adding CREW Trust trails to the Birdability map allows those with accessibility challenges to research in advance which CREW trails would best meet their particular needs. This project aims to continually assess the overall accessibility of CREW Trust's four trail systems and implement prioritized plans for enhancements and upgrades with the goal of attracting and accommodating an even greater diversity of trail visitors.

Birdability Site Review Checklist

Thank you for completing a Birdability Site Review to submit to the Birdability Map. Documenting the physical accessibility of birding locations helps ensure that birding truly is for everybody and every body! **Once complete, please visit birdability.org/map to submit.**

Question numbers on this checklist correspond to the question numbers in the online Birdability Site Review; not all questions in Part 1 are included on this printable checklist.

Part 1: General Information	Part 2: Birding Location Accessibility Criteria
1. a) Trail/bird blind name:	1. Parking <input type="checkbox"/> No parking area <input type="checkbox"/> Pull-off areas (for car birding) <input type="checkbox"/> Signed accessible parking spaces. Number: <input type="checkbox"/> Van accessible parking spaces. Parking space is 132 in. (3.3m) wide, with extra 60 in. (1.5m) wide aisle/side space for a ramp. Number: <input type="checkbox"/> Curb cuts present from parking lot to sidewalk/trail
1. b) Location name (park or area):	
4) Good car birding site? Describe if so:	

If you have a suggestion regarding accessibility, please reach out to Angel at EE@crewtrust.org

VOLUNTEER PROGRAM

Year after year, our volunteers have without fail remained the beating heart of CREW Trust! When you're out on the trails, you can thank our volunteers when the kiosks are fully stocked, the trails are cleared, the infrastructure and amenities are well-maintained, and signage is in good order. And yet they also do so much more behind the scenes. As some of our most passionate and committed members, they serve as trustees, trail stewards, project coordinators, photographers, presenters, and guides – making possible all our efforts to protect and preserve CREW and the natural communities that make their home in this critical, yet fragile watershed. It's hard to overstate how vital our volunteers are to CREW Trust's mission.

CREW Trust's volunteers generously contributed 4,611 hours of labor in FY22 alone, worth an estimated \$138,099 according to an analysis by Independent Sector and the University of Maryland's Do Good Institute.



Our longstanding collaboration with Florida Gulf Coast University (FGCU) also continues to thrive. FGCU students volunteered 342 hours of service-learning (SL) in FY22, while our three FGCU interns contributed an additional 395 hours. Service-learning and internships not only provide students immersive learning experiences, but they also offer unique opportunities to explore potential career paths in fields students may not have previously considered.

COREY W. CAMPBELL
CREW TRUST COMMUNICATIONS DIRECTOR/
VOLUNTEER COORDINATOR

CREW TRUST PROGRAMS:

GUIDED WALKS

CREW Trust offers regularly scheduled, interpretive guided walks and biking treks at our four trail systems. Led by our most experienced and knowledgeable volunteers, these events provide first-time and repeat visitors opportunities to explore the unique features of our four trail systems, observe different ecosystems and natural communities of flora and fauna, and learn more about the many ways conservation of this critical watershed benefits our communities.



SOIL ROCKS!

Soil ROCKS is CREW Trust's 2nd grade program for Collier County Public Schools Field Trip Specialist Program. Students get the chance to study four different ecosystems along the CREW Cypress Dome Trails and learn more about their distinctive soils. Activities include collecting soil samples, birding, and studying animal skulls. For many students, this is their first experience hiking, using binoculars, and exploring a wetland! The Soil ROCKS program includes teacher trainings, and features both in-classroom and on-site activities designed to meet several of Florida's Sunshine State Standards.



WALK THROUGH THE WATERSHED

In this program for 3rd graders from Collier County Public Schools, students visit CREW Marsh Trails to explore the largest intact watershed in SWFL. They trek through four different ecosystems, learning to classify animals, find the pH of a liquid, and investigating the sources of our drinking water. Activities include dip netting, sensory solos, and basic data collection - all outlined in each student's very own Watershed Scientist Booklet. The Walk Through a Watershed program includes teacher trainings, and features both in-classroom and on-site activities designed to meet several of Florida's Sunshine State Standards.



FGCU COLLOQUIUM

As part of FGCU's mission to prepare civically engaged and environmentally conscious citizens, University Colloquium is a required course for all undergraduates. This course challenges students to explore their sense of place in SWFL and the ecological, social and economic dimensions of sustainability through lectures, group discussion, reflective writing, service-learning and field experiences. CREW Trust staff-led field trips at CREW Marsh Trails and CREW Flint Pen Strand Trails afford students an opportunity to connect with local ecosystems while learning about the history of the CREW Project and the importance of wetland ecosystem services and biodiversity conservation, while they gain a deeper appreciation for the the challenges of achieving balanced sustainability in a complex world.



WET WALKS

CREW Trust wet walks offer immersive (figuratively and literally) guided interpretive adventures for those who want to experience first-hand the seasonal wonders of CREW's wetlands, observe their rich biodiversity, and better understand how CREW helps store and filter surface and ground water and recharge the aquifers that sustain clean drinking water for our communities.

SPECIALTY TOPIC TREKS

While our guided interpretive walks take a generalist approach, CREW Trust's Specialty Topic Treks dive deep on a narrow theme. Whether that focus is on seasonal wildflowers, hydrology, dendrochronology, carnivorous botany, or on a particular plant or animal species found at CREW (to name a handful of past programs), participants will have the chance to learn from subject matter experts selected for their ability to engage, delight and inform. Specialty walks also include our "pop-up" programs, like last summer's "In the Footsteps of Fire" hikes, which explored the causes and impacts of both natural and prescribed fire on the ecology of CREW as participants toured the post-wildfire landscape at CREW Flint Pen Strand.

STROLLING SCIENCE SEMINARS

These scholarly walking lectures invite participants to join experts for an in-depth exploration of some of the most pressing research questions of interest to CREW stakeholders, such as the "How is climate change and land use impacting the watershed?," "What is CREW's population of migratory Swallow-tail Kites in a given year?," and "What is the distribution of amphibian species at CREW?" to name a few. Not only do participants learn what the current science says about these topics, but they also have the opportunity to engage in a bit of hands-on citizen science themselves to gain a better understanding of how field research can help answer these questions.

CITIZEN SCIENCE

CREW Trust's Citizen Science programs, such as Frog Watch, the Science of Mothing, bird population monitoring, and our new Chronolog photo-point monitoring stations, offer opportunities for visitors to actively engage in real world research projects designed to help conservationists, land managers, scientists and students better understand the hydroperiods of CREW's wetland ecosystems, the biodiversity of CREW's natural communities, and the impacts of climate and land-use changes on the watershed and its fragile habitats.



STROLLING SCIENCE SEMINARS FOR KIDS

Just like our adult seminars, but kid-sized! Our SSS for Kids programs explore topics like herpetology, entomology, mycology, and ornithology. These programs are designed to give youth (ages 8-13) a deeper appreciation for the role that science plays in the conservation of CREW's biodiversity and protection of its vulnerable land and water resources, while introducing them to a world of future career possibilities.



NATURE'S PEACE

One of CREW Trust's priorities is to remove obstacles that prevent visitors of all ages, abilities, and interests from enjoying what CREW has to offer. Our Nature's Peace program is designed to introduce visually impaired visitors and those experiencing early-stage Alzheimer's to the wonders of CREW. Specially trained volunteers collaborate closely with partner groups and caregivers to lead program participants on an entertaining and informative stroll along the boardwalk at CREW Bird Rookery Swamp, where they can enjoy the sights, sounds, smells and tactile experiences of the natural world. Participants benefit physically and emotionally from this safe interaction with nature, while accompanying caretakers enjoy a brief respite from the daily duties of patient care.



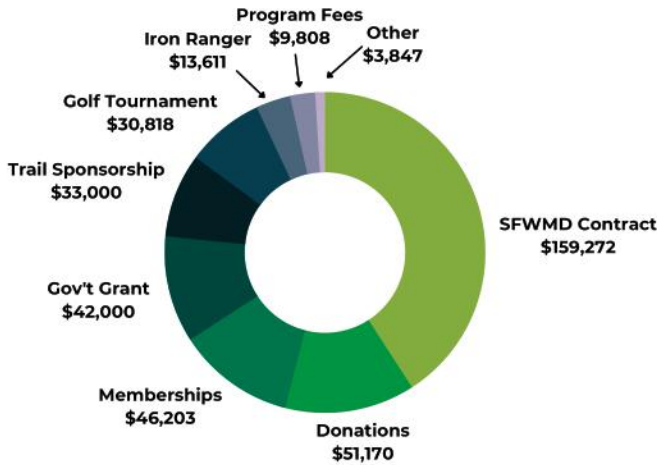
MEMBERS-ONLY EVENTS

CREW Trust's members-only events offer our members opportunities to experience CREW in unique or unusual ways. Our exclusive Sunset at the Lakes, Morning on the Marsh, and Full Moon Marsh hikes offer glimpses of CREW's wetlands after-hours when silence reigns and wildlife is often most active. These events are one way we thank our most committed supporters for helping us protect CREW's land and water resources and the natural communities that make their home here.

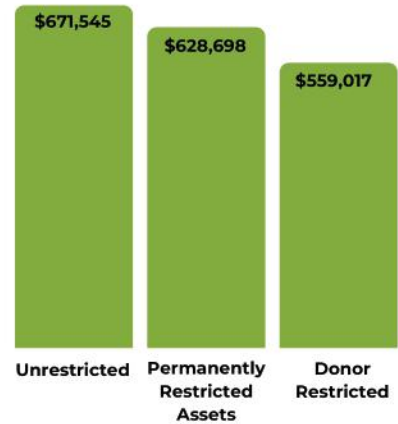


FINANCES

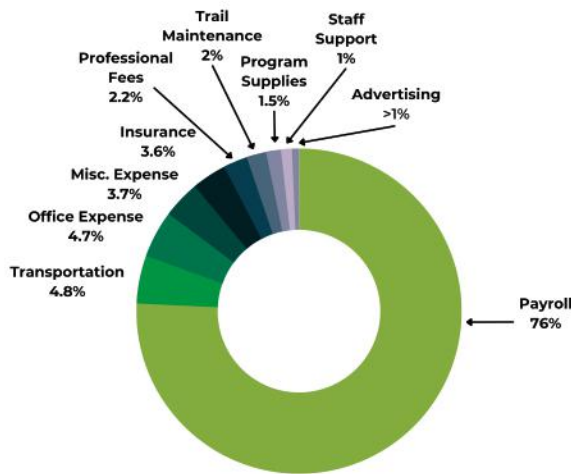
Revenue \$389,729



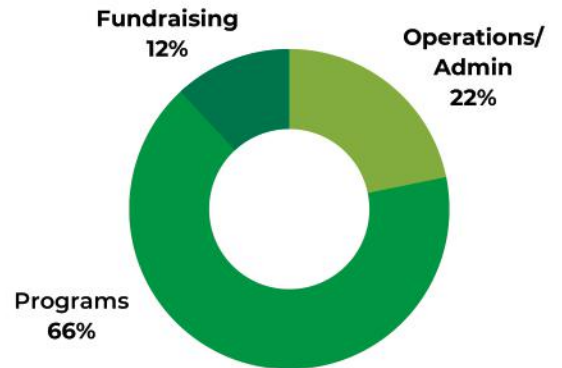
Net Assets \$1,859,260



Expenses \$260,382



How was each \$1 used?



Net Income \$129,347

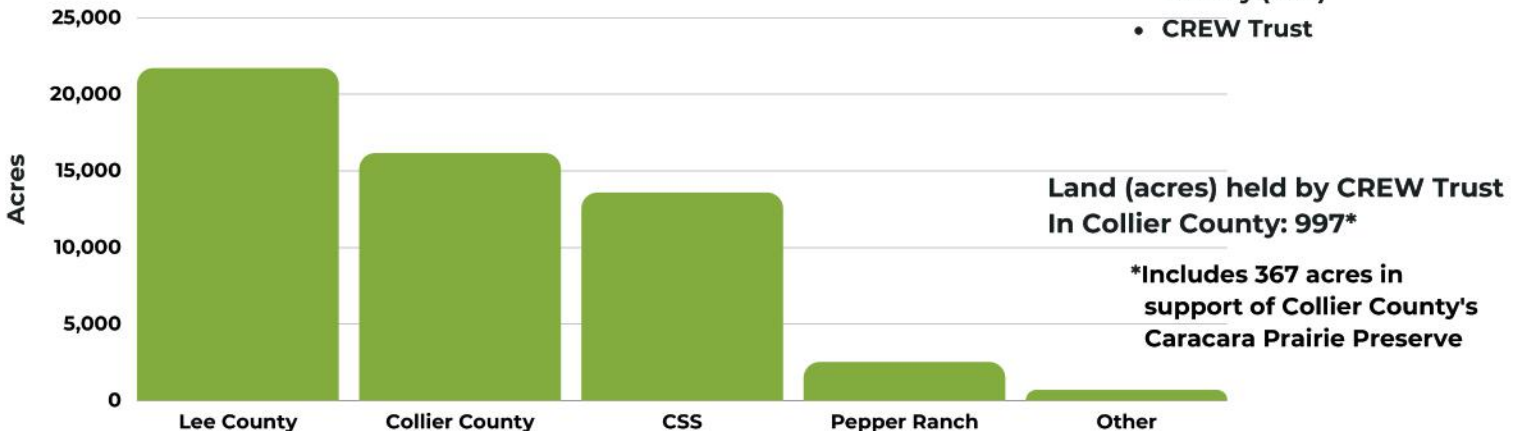
CREW PROJECT - LAND ACQUISITION

Total CREW Project Acres: 70,279

Total Conserved Acres: 54,579

CREW Project Partners

- South Florida Water Management District
- Lee County 20/20
- Conservation Collier
- National Audubon Society (CSS)
- CREW Trust



Land (acres) held by CREW Trust In Collier County: 997*

*Includes 367 acres in support of Collier County's Caracara Prairie Preserve



FLORIDA FISH AND WILDLIFE CONSERVATION COMMISSION (FWC)

FWC biologists worked with colleagues from the FWC Division of Freshwater Fisheries Management to assess the fish population at the Flint Pen Strand Lakes located in the Flint Pen Strand Unit of the CREW Wildlife and Environmental Area. The project goal is to enhance recreational fishing opportunities at the lakes. Data collected from the fish survey was used to submit a stocking request to the FWC fish hatchery program.

The survey employed a boat mounted electrofishing technique at the East and West lakes. On April 5, 2022, five ten-minute transects were completed; two in the west lake and three in the east lake. Eleven species were collected, three of which were non-native species. Largemouth Bass were the most abundant species with the largest just over six pounds. The second most abundant were Redear Sunfish and Bluegill. The Common Snook was an unexpected collected species; however, the area does flood and is connected to coastal areas.

The species list includes Blue Tilapia, Bluegill, Brook Silverside, Common Snook, Florida Gar, Largemouth Bass, Mayan Cichlid, Redear Sunfish, Seminole Killifish, Vermiculated Sailfin Catfish, and Warmouth. Survey results and data analysis indicated the fish community at the lakes appears to be healthy. Our stocking request was approved, and we are scheduled to receive Bluegill, Redear Sunfish and Largemouth Bass in the coming year.

Additional FWC wildlife surveys this year included Swallow-tailed kite nest surveys, breeding bird surveys, bat acoustical surveys, FrogWatch frog call surveys, freshwater fish minnow surveys, and game camera monitoring for the Florida panther and bobcat feline leukomyelopathy (FLM). Habitat management activities include assisting on prescribed fire, annual photopoint monitoring, removal and treatment of exotic vegetation and routine trail maintenance.

WYNLYN MCBRIDE & LAUREN PLUSA
FLORIDA FISH AND WILDLIFE
CONSERVATION COMMISSION

SOUTH FLORIDA WATER MANAGEMENT DISTRICT (SFWMD)

Prescribed Fire

The SFWMD was able to prescribe burn 1,340 acres within CREW during FY22 with significant assistance from FWC. In total, we conducted 28 prescribed burns distributed throughout the CREW Management Area, with a concentration in the Flint Pen Strand Unit. Some of these areas had never experienced a prescribed fire. Ten of the 28 prescribed burns were conducted in the growing season when ecological benefits are the greatest. We had two wildfires in Flint Pen Strand in March. Both began near Vincent Road and were suppressed by the Florida Forest Service (FFS) with assistance from FWC and District staff. Total acreage burned was 148 acres. FWC and District staff have spent considerable time and effort rehabilitating the emergency fire lines created by the FFS.

Public Access & Recreation

The historic trestle bridge on the Bird Rookery Swamp tram was finally replaced this FY, while District staff also replaced three culverts along the

tram, as well as two culverts on Vincent Road that were damaged during wildfire suppression efforts.

Exotic Plant Control

Treatments to control exotic plants continued throughout CREW with contract applicators treating 1,183 acres during the FY. Applicators spent most of their resources on Lygodium (427 acres), torpedo grass (167 acres), Melaleuca (161 acres) and Brazilian pepper (213 acres). Most of these treatments occurred in Critical CREW (southern FPS) and Bird Rookery Swamp. We continue to receive funding from FWC's invasive plant management section for exotic plant control treatments and are planning to expand treatments in FPS this upcoming year. We also released *Floracarus perrepae* mites in Corkscrew Marsh to help with Lygodium control and released *Pseudophilothrips ichini*, a thrips that feeds on Brazilian pepper, in the Lake Trafford Spoil Area.

JOE BOZZO
SFWMD CREW PROJECT DIRECTOR



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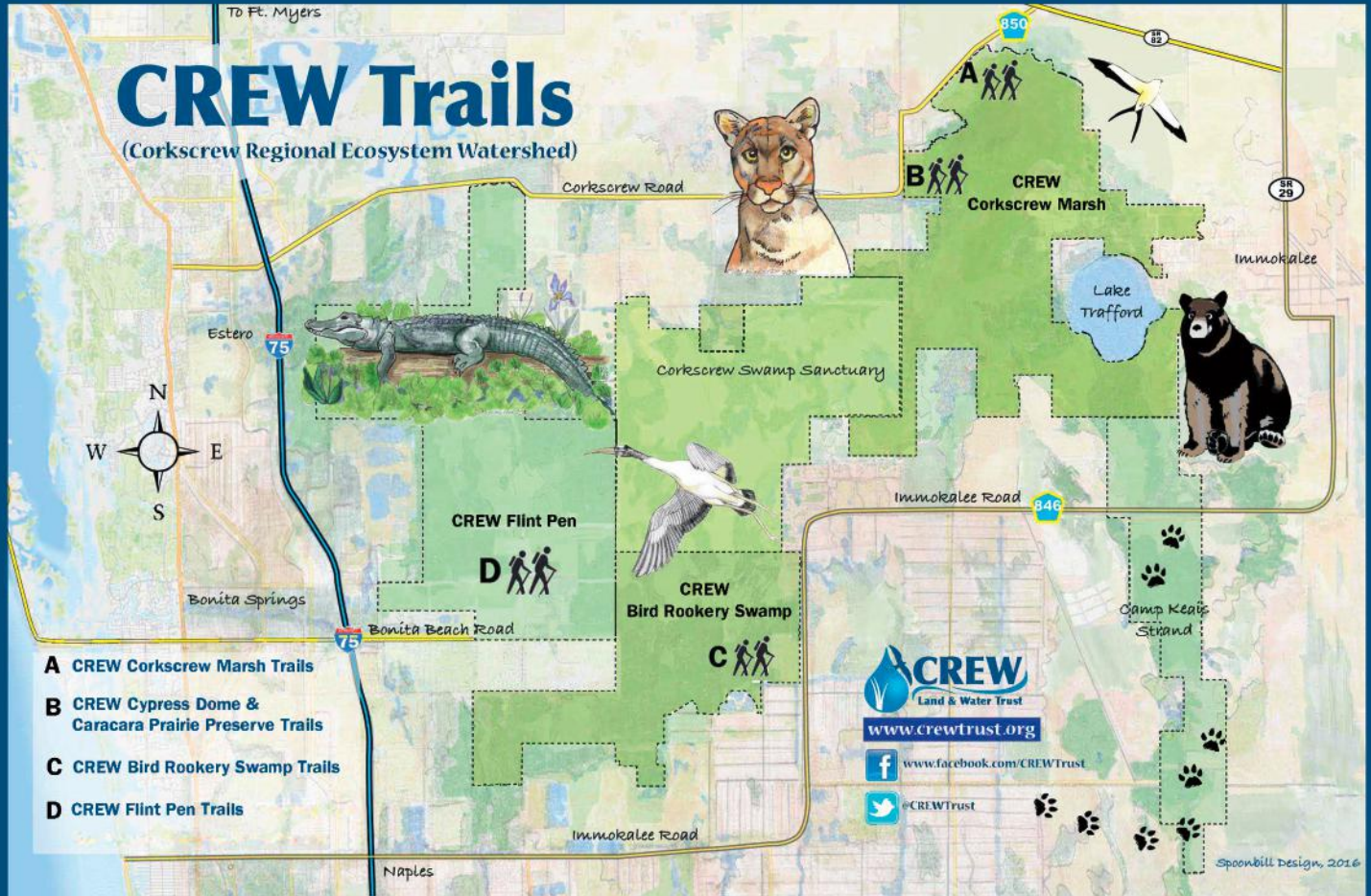
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